JOIN AFSCME 3299

YOUR VOICE AT THE WORKPLACE

AFSCME 3299 is the University of California’s largest union, representing more than 22,000 UC employees. This year, we have won historic new contracts for UC Patient Care and Service workers—including substantial wage increases, secure benefits and staffing protections.

AFSCME 3299 gives UC workers a voice on the job, and in our union. Members elect our leadership, our bargaining team, can vote on whether to strike or ratify contracts, and enjoy many other benefits.

You are Already Paying Dues, but you May not Be a Member: By State Law, all employees covered by union contracts are already paying dues. These dues (called “Fair Share Fees”) cover the cost of bargaining new contracts and representation. But only workers who have filled out a GREEN MEMBERSHIP CARD are considered members.

BECOME A MEMBER =
NO ADDITIONAL COST, BUT LOTS OF BENEFITS

➤ A VOICE in YOUR Union: Only AFSCME 3299 members can vote in union elections. These include the selection of our Officers, Board Members and the Bargaining Team; as well as determining whether to strike or ratify contracts.

➤ A Stronger Voice at UC: By becoming an AFSCME 3299 member, you will strengthen the voice of workers in building a better UC. This includes enforcing our new contracts, and winning higher wages, more secure benefits, and safer working conditions in the future.

➤ Scholarships, Discounts and Other Services: AFSCME members and their families have exclusive access to scholarships; insurance, credit counseling and legal services; and discounts on wireless phone services, health clubs, car rentals, restaurants, and many other products.

For More Information or to complete your membership, please Contact Us!

1-888-856-3299

UC Davis: 916-491-1426  UC Santa Cruz: 831-425-4822  UC Irvine: 714-639-1449
UC Hastings: 415-566-6477  UCLA: 310-338-1299  UC Merced: 916-491-1426

YOUR VOICE MAKES US STRONGER—BECOME A MEMBER TODAY!
WHAT IS A UNION AND WHY IS MEMBERSHIP IMPORTANT?

The basic idea behind a Union is that we have shared interests and goals with our co-workers: whether you’re a Respiratory Therapist, Cook, LVN or Bus Driver, we all want a better contract with wage increases, better benefits and job security as well as a fair & dignified work environment. Rather than standing alone, we’re a lot stronger when we stand together and take collective action. Our Union puts that wisdom into action. And that’s how we secured historic new contracts for UC Service and Patient Care Technical Workers—with substantial wage increases, secure benefits, seniority rights and staffing protections!

DUES ALREADY COME OUT OF MY CHECK — AREN’T I A MEMBER?

If you haven’t signed a green membership card yet, then you are not a Member- you’re a “Fair Share Fee Payer.” State law requires that everyone covered by a Union contract at UC pays their fair share for the benefits and representation they receive - benefits like affordable health care, wage increases, job security, and grievance resolution. There is no additional cost to becoming a member.

If you are unsure of your membership status, please contact your MAT Leader, your local organizing office (http://www.afscme3299.org/contact_us/locations/) or call us toll-free at 1-888-856-3299

DOES IT COST MORE TO BECOME A MEMBER?

No. Member dues are the same amount as the “Fair Share” fee that you’re paying now, so you won’t see a difference in your paycheck when you become a Member.

WHAT’S THE DIFFERENCE BETWEEN A “MEMBER” AND A “FAIR SHARE PAYER”?

Members can vote in union elections, and enjoy access to scholarships, services, and discounts on a variety of products and services. Fair Share Payers do not.

WHAT TYPES OF THINGS TO MEMBERS GET TO VOTE ON?

AFSCME 3299 is a Member-run, Member-powered Union built on having a voice both on the job and in our Union. Member participation has been the key to our historic contract victories this year. Only Members can vote on whether or not we should go on strike, on electing our Union’s leadership-like President, Executive Board and Bargaining Team Representatives, or on accepting or rejecting contracts.