

Our Actions Move UC, but Not Yet Enough!

At our 4/13 Bargaining session with the University, there were signs that our actions are having a definite effect.

Proposals from UCI and UCLA Campus improved significantly since our last meeting, and this time contained step systems and ranges which were much closer to what was agreed to in the contract.

Our team also received initial proposals from other campuses. Unfortunately, these proposals had some of the same problems contained in the UCI and UCLA proposals we were given last month.

While management took note of our concerns and committed to meet with us soon, we must keep up the pressure until these problems are fixed.

Keeping Up the Pressure!

Over the past two weeks, we have done a number of actions on UC decisionmakers to send them a strong message: ***We will NOT rest until UC honors the step system they agreed to for every Service Worker, at every Campus and Medical Center, throughout the state.***

While Bargaining Team and Board members met with the University yesterday, other MAT Leaders made the rounds in Sacramento, asking Legislators to help force UC to live up to their word on Steps.

Next week, we have planned a number of actions at UC public events including UC Santa Barbara and UC Berkeley. We will also turn up the pressure on local decisionmakers, continuing our delegations to UC Chancellors and CEOs who have problem proposals on the table.

Upcoming Actions:

Southern California: Join us at UC Santa Barbara!

Northern California: Join us at UC Berkeley events which UC Officials, Regents, and community leaders will be present!

Actions on Local decisionmakers: Call your MAT, Bargaining Team, or Organizer.



**AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!**
[888-856-3299](tel:888-856-3299) • www.afscme3299.org

**FSCME 3299: Taking Back UC
Clients, Students and Our Families!**
[5-3299](tel:53299) • www.afscme3299.org