

Rain...



UC Santa Cruz



UC Davis



UC Berkeley



UC San Francisco



Lawrence Berkeley Lab

Or Shine,



UC Los Angeles



UC San Diego



UC Irvine



UC Riverside



AFSCME LOCAL 3299



UC Santa Barbara

AFSCME Members are on the picket line!

On Thursday, December 6th *thousands of AFSCME members* took our fight to the streets! We are negotiating with UC *everyday* during the week of December 10th, and our Bargaining Team has told UC Management that **we need *real proposals* from them that address poverty wages, recruitment and retention issues here at UC**, including:

- Steps at Market Rate
- Good, Fulltime Career Jobs
- Statewide Minimum Wage
- Guaranteed Pension and Healthcare Costs
- OT After Shift
- Call Pay
- Justice

We will keep fighting until we win! Contact your MAT for more info on our upcoming actions!



AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!
888-856-3299 • www.afscme3299.org