

A F S C M E

American Federation of State, County and Municipal Employees, AFL-CIO

LOCAL 3299

Main Office

2201 Broadway Avenue,
Suite 315
Oakland, CA 94612
Ph: 510.844.1160
Fax: 510.844.1170

UC Berkeley

2519 Telegraph Avenue,
Suite B
Berkeley, CA 94704
Ph: 510.486.0100
Fax: 510.486.0111

UC Davis Office

2400 O Street
Sacramento, CA 95816
Ph: 916.491.1426
Fax: 916.443.1747

UC Irvine Office

1740 West Katella Ave.
Suite I
Orange, CA 92867
Ph: 714.634.1449
Fax: 714.634.0705

UC Los Angeles Office

5601 W. Slauson Ave.,
Suite 243
Culver City, CA 90230
Ph: 310.338.1299
Fax: 310.338.1574

UC Riverside Office

1280 Palmyra Avenue
Suite F
Riverside, CA 92507
Ph: 951.781.0679
Fax: 951.781.7034

UC San Diego Office

4241 Jutland Drive,
Suite 105
San Diego, CA 92117
Ph: 619.296.0342
Fax: 619.702.8311

UC San Francisco/ UC Hastings

College of the Law Office
1360 9th Avenue,
Suite 240
San Francisco, CA 94122
Ph: 415.566.6477
Fax: 415.566.6846

UC Santa Barbara Office

900 Embarcadero Del Mar,
Suite E
Goleta, CA 93117
Ph: 805.685.3760
Fax: 805.685.3270

UC Santa Cruz/ UC Merced Office

201 Mission St., Suite 4
Santa Cruz, CA 95060
Ph: 831.425.4822
Fax: 831.316.0049

March 13, 2014

Via Hand Delivery, Email and Facsimile

Dwaine Duckett
Vice President of Human Resources
Office of the President
University of California
1111 Franklin St., 5th Floor
Oakland, CA 946607

Re: UNFAIR PRACTICE STRIKE NOTICE

Dear Dwaine:

AFSCME Local 3299 (hereinafter, "AFSCME" or "the Union") hereby serves NOTICE of its intention to engage in a strike, as well as to engage in picketing activity, by members of the Patient Care Technical (EX) bargaining unit for a period of one hundred and twenty (120) hours at all locations of the University of California (hereinafter, "University") that employ members of the EX bargaining unit.

This strike is called to protest the University's violations set forth in PERB Charge Numbers SF-CE-1036-H and SF-CE-1050-H, including UC's bad faith bargaining, UC's changes to terms of employment, and UC's new insistence on the extreme and dangerous right to engage in Emergency Layoffs of Patient Care Workers whenever the University wishes to do so.

Strike Duration:

The strike and picketing shall commence with all shifts beginning on or after 4:00 AM on Monday, March 24, 2014. Any employees who are in the midst of shifts at that time will continue working through the regular close time of their shifts and will not leave in mid-shift.

The strike will conclude with the commencement of all shifts beginning after 3:59 AM on Saturday, March 29, 2014. Striking employees who were scheduled to work shifts commencing prior to 4:00 AM on Saturday, March 29, 2014 will remain on strike through the close of those shifts and will not report to work in mid-shift.

Non-Precedent-Setting Exceptions:

AFSCME hereby limits this ULP strike in the following non-precedent-setting manner: AFSCME is not calling for a strike by the attached list of patient care technical staff, who will instead report to work at the shifts and areas shown therein. In addition, strike activity will be called off immediately in any locality where there is any event causing a sharp upward spike in medical treatment needs.

NOTICE OF UNCONDITIONAL RETURN TO WORK

AFSCME Local 3299, on behalf of all employees who engage in strike activity as provided in this NOTICE, hereby provides notice that striking employees will return to their positions and work at their regularly scheduled hours beginning with all shifts that commence after 3:59 AM on Saturday, March 29, 2014.

Very truly yours,

A handwritten signature in cursive script that reads "Liz Perlman". The signature is written in black ink and is positioned below the "Very truly yours," text.

Liz Perlman
Director, AFSCME Local 3299

cc: Kathryn Lybarger
Peter Chester
Nadine Fishel
Mark R. Larret
Terry A. Belmont
David T. Feinberg
Ann M. Rice
Paul S. Viviano
Dwayne Duckett
Kim Wilcox
Susan D. Desmond-Hellman
Michael V. Drake
Linda P.B. Katehi-Tsergounis
Gene David Block
Dorothy J. Leland
Nicholas Dirks
Pradeep K. Khosla
Henry T. Yang

	Location	Classification	Shift	3/24/2014	3/25/2014	3/26/2014	3/27/2014	3/28/2014
1	UCD - PICU/NICU	Respiratory Therapist	AM	Tran Bao Lao	Elisabeth Rea	Anthony Yanes	Elisabeth Rea	David Messing
2	UCD - PICU/NICU	Respiratory Therapist	AM	Lorrie Cockrill	Joshua Hunt	Stephanie Vista	Stephanie Vista	Justin Griffiths
3	UCD - PICU/NICU	Respiratory Therapist	AM	Joshua Hunt	Micaela Sarazen	Amy Ledbetter	Lorrie Cockrill	Lorrie Cockrill
4	UCD - PICU/NICU	Respiratory Therapist	PM	Mary McNeill	Mary McNeill	Mary McNeill	Maureen Bush	Julie Cortez
5	UCD - PICU/NICU	Respiratory Therapist	PM	Lorna Cruz	Maureen Bush	Maureen Bush	Emily Johnston	Emily Johnston
6	UCD - PICU/NICU	Respiratory Therapist	PM	Gina Imhof-Wood	Shiyahztwbaa Moss	Lorna Cruz	Elizabeth Wood	Deborah Freitas
7	UCD - PICU/NICU	Respiratory Therapist	PM	John Kilass	Ryan Hutson	Elizabeth Wood	Connie Hoffman	Elizabeth Wood
8	UCI - BICU	Respiratory Therapist	AM	Ajeeta Kakkad	Ajeeta Kakkad	Virag Patel	Virag Patel	Virag Patel
9	UCI - BICU	Respiratory Therapist	AM	Alan Lopez	Alan Lopez	Kristy Christopher	Kristy Christopher	Kristy Christopher
10	UCI - BICU	Respiratory Therapist	PM	Angela Fuentes	Angela Fuentes	Eileen Poniente	Eileen Poniente	Eileen Poniente
11	UCI - BICU	Respiratory Therapist	PM	Desiree Cruz	Desiree Cruz	John Madera	John Madera	John Madera
12	UCI - NICU	Respiratory Therapist	AM	Ana Teodoro	Ana Teodoro	Tom Ripley	Tom Ripley	Tom Ripley
13	UCI - NICU	Respiratory Therapist	AM	Aye Tun	Aye Tun	Lenny Merchant	Lenny Merchant	Lenny Merchant
14	UCI - NICU	Respiratory Therapist	AM	Jenny Suarez	Jenny Suarez	Michael Lazzopina	Michael Lazzopina	Michael Lazzopina
15	UCI - NICU	Respiratory Therapist	PM	Kevin Nguyen	Kevin Nguyen	Danielle Shapiro	Danielle Shapiro	Danielle Shapiro
16	UCI - NICU	Respiratory Therapist	PM	Pamela Asistio	Pamela Asistio	Janel Parent	Janel Parent	Janel Parent
17	UCI - NICU	Respiratory Therapist	PM	Elisha Garcia	Elisha Garcia	Jackie Raigosa	Jackie Raigosa	Jackie Raigosa
18	UCI - PICU	Respiratory Therapist	AM	Anita Feuer	Anita Feuer	Sharon Lasseigne	Sharon Lasseigne	Sharon Lasseigne
19	UCI - PICU	Respiratory Therapist	AM	Joe Nguyen	Joe Nguyen	Jim Clay	Jim Clay	Jim Clay
20	UCI - PICU	Respiratory Therapist	AM	Phuoc Lam	Phuoc Lam	Usha Gulati	Usha Gulati	Usha Gulati
21	UCI - PICU	Respiratory Therapist	PM	Vanessa Sequerth	Vanessa Sequerth	Suzanne Coppi	Suzanne Coppi	Suzanne Coppi
22	UCI - PICU	Respiratory Therapist	PM	Anh Tran	Anh Tran	Kim Quach	Kim Quach	Kim Quach
23	UCI - PICU	Respiratory Therapist	PM	Ameer Ware	Ameer Ware	Brian Ong	Brian Ong	Brian Ong
24	UCSD - NICU	Respiratory Therapist	Day	Lesley Catalan	Lesley Catalan	Lesley Catalan	Christa Sperry	Christa Sperry
25	UCSD - NICU	Respiratory Therapist	Day	Scott Hanssen	Scott Hanssen	Scott Hanssen	Terry Izaguirre	Terry Izaguirre
26	UCSD - NICU	Respiratory Therapist	Night	Kristina Estrada	Kristina Estrada	Kristina Estrada	Gayle Higby	Gayle Higby
27	UCSD - NICU	Respiratory Therapist	Night	Ana Lim	Ana Lim	Ana Lim	Jaime Starkey	Jaime Starkey

	Location	Classification	Shift	3/24/2014	3/25/2014	3/26/2014	3/27/2014	3/28/2014
28	UCSF - PICU	Respiratory Therapist	AM	Sue Kymala	Jennifer Wiley	Eve Szeto	Theresa Damir	Michelle Murphy
29	UCSF - PICU	Respiratory Therapist	PM	Alec Fecteau	Vianca Flint	Alec Fecteau	Wes Toy	Don Lemons
30	UCSF - PICU	Respiratory Therapist	PM	Waldo Francisco	Karren Ramos	Waldo Francisco	Vianca Flint	Ray Holmes
31	SFGH - Renal Center	Hemodialysis Tech	4:45am-5:15pm	Patricia Palatino	Jenny Lao	Lawrence Lau	Roscoe Layug	Jenny Lao
32	SFGH - Renal Center	Hemodialysis Tech	8am-8:30pm	Lawrence Lau	Allen Garlitos	Julius Cervania	Jose Puzon	Danny Dantes
33	SFGH - Specimen Collection and Management	HLT I	AM	Jean Canotal	Jean Canotal	Jean Canotal	Jean Canotal	Jean Canotal
34	SFGH - Specimen Collection and Management	HLT I	AM	Flor Magente	Flor Magente	Flor Magente	Rebecca Ramirez	Rebecca Ramirez
35	SFGH - Specimen Collection and Management	HLT I	Eve	Bel Garcia	Jennifer Rillera	Jamie Liang	Lea Valderama	Victor Aung
36	SFGH Intensive Care Units	Respiratory Therapist	Day	Byron Decuire	Byron Decuire	Eula Lewis	Michelle Murrell	Aya Matsushima
37	SFGH Intensive Care Units	Respiratory Therapist	Day	Martha Diaz	Aya Matsushima	Robert Ennis	Gregory Burns	Martha Diaz
38	SFGH Intensive Care Units	Respiratory Therapist	Day	Gregory Burns	Cathleen Platek	Isabel McGregor-Crane	Susan Schletz	Eula Lewis
39	SFGH Intensive Care Units	Respiratory Therapist	Day	Vivian Yip	Lindsay Eddleblute	Shannon Bennes	Nicholas Leonor	Loretta Foster
40	SFGH Intensive Care Units	Respiratory Therapist	Night	Hannah Ong	Hannah Ong	Steven Ang	Rachael Burns	Andrew Quong
41	SFGH Intensive Care Units	Respiratory Therapist	Night	Joanna Chow	Angie Navarro	Earl Mangalindan	James Gibilisco	Rachael Burns
42	SFGH Intensive Care Units	Respiratory Therapist	Night	Paul Fisher	Justin Phillips	Lance Pagilinan	Veronica Lear	Pik Wah Ho
43	SFGH Intensive Care Units	Respiratory Therapist	Night	Hanaa Hammoudeh	Joanna Chow	Dmitri Saladze	Earl Mangalindan	Leslie Gatchalian
44	UCLA - NICU	Respiratory Therapist	AM	Tim Strom	Tim Strom	Tim Strom	Martha Corral Silva	Jonathan Balonkita
45	UCLA - NICU	Respiratory Therapist	AM	Susan Rosenberg	Atsede Cheesman	Atsede Cheesman	Atsede Cheesman	Andrelisa Livingston
46	UCLA - NICU	Respiratory Therapist	AM	Martha Corral Silva	Martha Corral Silva	Susan Rosenberg	Paul Hronek	Norma Khoury
47	UCLA - NICU	Respiratory Therapist	PM	Maria Crockett	Maria Crockett	Maria Crockett	Rose Tetrack	Maria Crockett
48	UCLA - NICU	Respiratory Therapist	PM	Rose Tetrack	Rose Tetrack	Asheaf Khella	Asheaf Khella	Asheaf Khella
49	UCLA - PICU	Respiratory Therapist	PM	Christine Carbonell	Hoon lee	Hoon lee	Christine Carbonell	Hoon lee