

One Down, One to Go!

Historic Tentative Agreement for Patient Care!

Details of the Agreement:

After more than a year of bargaining, our Bargaining Team has arrived at an agreement in principle with UC on the terms of an historic contract!

The agreement includes:

- **Placement onto an automatic, longevity based step system, with credit for experience and 2% steps.** For the first time ever, there is a guarantee we can reach the top of our range!
- **Across the Boards: 4%, 5%, 3%, 3%+1% and 3% +1%,** retroactive to 10/15/07
- **Statewide minimum wage and all workers move to \$14.50** by the end of the contract, in all locations, including Irvine!
- For the first time ever, daily **Overtime after Shift, Doubletime after 12,** 10/1/10
- For the first time ever, **bargaining language on pension and health care**
- Improvements to **On-Call Pay will be bargained locally**
- This agreement would become your contract once Patient Care members have had a chance to hear the full details from the Bargaining Team, and vote to approve it. Stay tuned for more details and ratification dates.

Turning Up the Heat to Win Our Service Contract!

All 20,000 of us must now turn our attention toward ramping up the pressure on UC officials to lift our families out of poverty. Last month, our Bargaining Team, Executive Board, and Staff made a plan to escalate our Service fight to the next level. Our plan includes:

- **Building our Political Power on NOVEMBER 4**
- **Escalating Actions on UC Decisionmakers**
- **Going to UC Donors and Alumnae.**
- **More Public Demonstrations!**

All these actions will take both PCT and Service Workers standing together!

Service Workers Deserve the Same!

Our historic PCT agreement shows the power of our union. Now we will turn all our resources toward making sure Service Workers win the same rights and increases! While UC executives feel the pressure and have made some movement toward a Step System and Statewide Minimum wage, they have not yet agreed to a fair contract for Service Workers. We must turn up the heat!

“Service Workers deserve the same rights as Patient Care! We cannot allow UC to discriminate against our brothers and sisters. We must continue to stand together as one union at every level of this fight!” --Jeff Myers, Vice President for Patient Care, UCSF.

“PCT has waited over a year for their wage increase, so they fully deserve this contract. Now that we won PCT, I am confident we will win a fair contract for Service!”--Patrick Mitchell, UCLA, Service Bargaining Team

Candlelight Vigil

At UC President Mark Yudof's House
Friday, 10/24/08 at 7:30pm
160 Woodmont Way, Oakland

Join community leaders to demand an
end to poverty at UC.



**AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!**

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